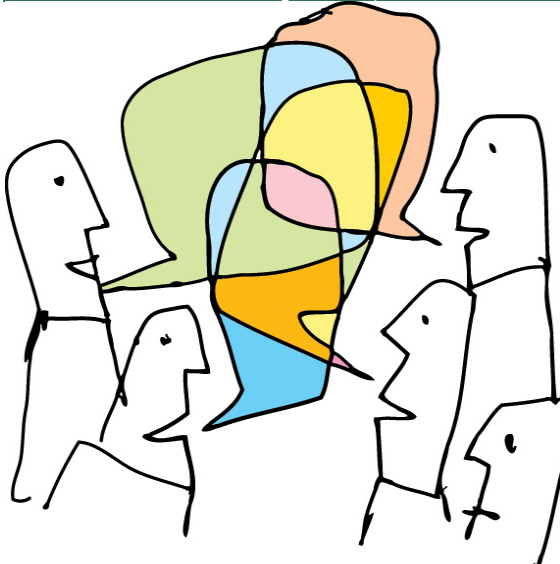


Courageous & Intentional Conversations



michiganascd.org

February 16, 2011 at Macomb ISD



Time: 8:30am – 3:45pm (Registration opens at 8:00am)

Purpose

The overall purpose of this seminar is to strengthen school and district leaders' ability to plan and have intentional conversations aimed at improving professional performance, attitude, effort and results.

Description

This highly interactive seminar will highlight the importance of leaders summoning the courage and skill to address difficult, messy, and easy-to-avoid conversations with supervisors, colleagues, faculty, staff, students and community members. A connection between building a trusting culture and dealing fairly, equitably and firmly with issues of professional performance, conflict, effort and results will be stressed.

Outcomes

- To share Small Success Stories about effective feedback and hard conversations;
- To understand how providing timely, encouraging and constructive feedback now, can sometimes, lessen the need for hard, intentional conversations later;
- To understand the importance of hard, intentional conversations and the courage and integrity they require;
- To carefully plan the hard, intentional conversation by clearly identifying the real issue to be addressed;
- To observe a modeled hard, intentional conversation and analyze the major components of it; and,
- To practice planning and having intentional conversations between sessions.

.6 CEUs included in registration (Pending MDE approval)

Presenter:

Nancy Colflesh,
Educational
Consultant

Registration Form

Courageous & Intentional Conversations

Full name: _____

Informal name: _____

Position: _____

Company/District: _____

Company address: _____

City/state/zip: _____

email (required): _____

phone number: _____

you can register online at michiganascd.org

Payment Information

Registration fee: \$125 Michigan ASCD Member
 \$200 Non-member (includes Membership)

Payment option:

- check enclosed payable to MIEM
 credit card: Visa MasterCard

Name on card: _____

Card # _____

Expiration date: _____

Signature: _____

Send form to: **MIEM**
1001 Centennial Way, Suite 300
Lansing, MI 48917-9279
Fax: 517.327.0771

MIEM



A \$50 service fee will be retained for cancellations. No refunds are given for cancellations within two weeks of the event. Substitutions may be made at any time. Payment must be received by the date of the event or a \$25 billing fee will be assessed. Pre-registration is strongly recommended. Registration cannot be guaranteed at the door.

Michigan Institute for Educational Management (MIEM) is contracted by Michigan ASCD for registration and SB-CEU coordination.